

For the financial year ended 3 February 2018

**Perry Ellis Europe Limited
Modern Slavery Statement 2018**

In compliance with the UK Modern Slavery Act of 2015, the following document discloses Perry Ellis Europe Limited ("PEEL") policies and actions relating to slavery and human trafficking in the supply chain.

Perry Ellis Europe Limited ("PEEL") believes that every person has a right to decent and humane working conditions. Accordingly, PEEL is committed to ensuring that our business and supply chain reflects our values. We are dedicated to developing our practices and strictly prohibit the use of forced or compulsory labor, slavery, and human trafficking.

PEEL is a wholly owned subsidiary of Perry Ellis International, Inc. (collectively, "Company"); which has its corporate office in Miami, Florida, United States. Perry Ellis International, Inc. through itself and wholly owned subsidiaries has approximately 2,500 employees worldwide, with offices and/or operations in the United States, Asia, Canada, Europe, and Mexico and has sourced goods and services globally for over 45 years. Company is a global leader in the design, manufacturing, marketing and distribution of branded lifestyle apparel and accessories.

Our internal policies includes a Vendor Code of Conduct that outlines the minimum working and environmental conditions that all direct suppliers must meet prior to conducting business with PEEL, ensuring that we are promoting and enforcing ethical behaviors in our supply chain. Our Vendor Code of Conduct prohibits the use of child, forced labor, slavery, human trafficking and discrimination in employment. It also requires that lawful wages and benefits are provided, health and safety standards are complied with, and environmental laws are adhered to. Below is an outline of the steps we are taking to promote our efforts in this regard:

1. As a condition of doing business, we require our suppliers to certify in writing via the our Master Supply Agreement and Vendor Code of Conduct that they comply with all applicable laws within the country of business including those regarding slavery and human trafficking.
2. We maintain and enforce internal accountability procedures for our employees and compliance by direct suppliers regarding company standards on slavery and human trafficking. In the case of non-compliance we reserve the right to investigate the situation and develop a best possible strategy for resolution. If non-compliance continues unresolved within a timely manner, we may terminate the business relationship.
3. Regular audits are conducted on our direct suppliers. Direct suppliers are evaluated on their compliance with our code through announced and unannounced audits conducted by our internal auditors and third party audit providers. In financial year 2018, we continue to focus our efforts on our enhanced assessment criteria, which include additional human trafficking and slavery potential risk indicators such as:
 - a. Indebted labor resulting from employee recruitment or placement;
 - b. Deceitful employment practices at the time of recruitment; and
 - c. Threat or coercion during the employment term.
4. We conduct internal training on our Vendor Code of Conduct to ensure the necessary participants who have direct responsibility for supply chain management are knowledgeable and aware of the issues and concerns surrounding the supply chain involving human trafficking and slavery including mitigating risks within the supply chain of products sourced by Company. In financial year 2018, we successfully extended our pilot training program to our Company associates in the United Kingdom, Asia and Mexico. Based on the successful launch of our phase 1 pilot training program, our intention is to extend the training to include our associates in the United States and Canada for financial year 2019. Additionally, we have identified China as a potential high risk region for human trafficking and slavery. As a result, in financial year 2019, we aim to conduct corporate social responsibility training to our direct suppliers in China. In the interim, we continue to urge our direct suppliers to attend third party training programs and seminars on social compliance issues.

To download a copy of our Vendor Code of Conduct, please click the following link: <http://pery.com/Company/SocialCompliance>.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending February 3, 2018.

This statement was approved by the Board of Perry Ellis Europe Limited.

Signed



Julie Dow
Director, Perry Ellis Europe Limited
August 2018